### \* NOTICE \*

The coaches and Staff of the Atlantic Division are not chaperones per se, they are professional staff dedicated to assisting athletes achieve competitive goals and aspirations. They cannot be responsible for athlete behavior in violation of this agreement, and they hold the right to refuse participation at any time to any athlete who violates this understanding.

While the coaches will certainly do what they can to protect the health, safety, and interests, they cannot be held responsible for behaviors in violation of team policy.

Athletes are free to refuse inclusion on the team if they disagree with the behavior and conduct policies of the Division.

No Athlete should view this opportunity as a time to 'party'. We hope that the athletes enjoy the trip, and that it is a valuable experience. Our first concern is performance and athlete development.

The Province of Nova Scotia has generously funded this trip, and we act as representatives of the Province, the Atlantic Division, and ourselves in this venture.

#### CODE of CONDUCT FOR TRAVEL

As a member in good standing of the Atlantic Division, CanoeKayak Canada, I understand that I must remain a member in good standing, and that the Atlantic Division recognizes all disciplinary actions and sanctions made by CanoeKayak Canada. I understand and agree to abide by all rules, expectations, and procedures set forth regardless of where I am staying or whether I am with a Provincial or National team.

The Atlantic Division, for disciplinary purposes recognizes the Age of the participant in regards to Age of Majority, or legal age for alcohol Consumption to be the legal age in Novas Scotia, or the Legal age of the locale in which we reside for training or competition, WHICHEVER IS HIGHER.

As an athlete and a member of the Atlantic Team, I will abide by all rules and regulations set forth by the Atlantic Division, Province of Nova Scotia, Government of Canada and the laws set forth by the State, Province or Country I am training or competing in.

I understand that the sale, offer of sale, distribution / purchase for, delivery, concealment, or consumption of drugs or alcohol is prohibited for a minor (age of a minor may change for the province, state or country.

I will not use alcohol.

I understand that the use of tobacco products is prohibited for all persons who compete for the Atlantic Team.

I agree to abide by the written rules and regulations established by the Atlantic Division or it's representatives.

I agree that my participation is a privilege, and I am free to decline inclusion on this team. I understand that my conduct reflects upon the Atlantic Division, and I will abide by the expectations the Division has created regarding good sportsmanship and behavior.

I DO HEREBY FOREVER RELEASE AND DISCHARGE AND SAVE HARMLESS the Atlantic Division and it's representatives from any claim, suit, demand or action resulting from mishap, damages, injury or death which may result from my failure to abide by the rules set forth in this document,

| Name                                   | -    |
|--|------|
| Signature                              | Date |
| Parent Signature (Athletes under age 1 | 18)  |

### **Disciplinary Action**

# Procedures for an Atlantic Team paddler who is found to be in violation of the Code:

- 1. The athlete will have an opportunity to meet with the head coach and/or paddling chairman to discuss the problem.
- 2. The athlete may be denied participation in the athletic activity or for the balance of the current season.
- 3. Parents shall be notified concerning the problem; arrangement will be made for proper travel home and will be at the parent's expense.
- 4. Depending on the severity of the infraction, the athlete may be deemed 'not in good standing' with CanoeKayak Canada pending further resoluton.

## Procedures for an Atlantic Division paddler who is suspected of violating the Code:

Any participating athlete, who is <u>suspected of violating the Code</u>, shall be afforded the opportunity for an informal meeting with the Division Disciplinary committee. The parent / guardian may be invited to participate in the meeting, which shall not be unduly delayed to accommodate the parent's attendance. If the meeting is postponed at the request of the parent/guardian, the athlete shall be deemed suspended from practice or competition at all levels both domestic and international pending conduct and completion of the meeting.

The representative shall present evidence of the violation and ask the athlete to respond to the charges. If the athlete is found to be in violation of the Code, the coach or other representative, in accordance with the schedule set forth above, shall inform the athlete of the duration of exclusion; the notice of exclusion, and the reason for same, shall be committed to writing and provided to the athlete, with a copy to the parent/guardian.