



COMPETITIVE PADDLING COACHES

(CANOE & KAYAK)

ABOUT ABENAKI

Abenaki Aquatic Club is nestled on beautiful little Bell Lake in Dartmouth, NS. Though we are located on a small lake at just 800m long, we have a very healthy membership with over 400 paddlers each season. Paddling programs start for kids as young as 3 and run all the way to seniors. We are proud to offer a balance between recreational and competitive paddling as well as swimming lessons and a number of other family friendly programs. Established in 1970, Abenaki serves communities in Dartmouth, Cole Harbour, Eastern Passage and beyond. We are a seasonal club that packs a lot of programs into an 8 week period!

OUR COACHES

Our coaches are expected to wear a multitude of hats. Not only will you be responsible to coach our competitive paddling groups but you may also play a vital role in our recreation programs (which feeds our competitive programs). We are not just a results driven club. A successful season is judged on: fun, inclusivity, participation and teamwork. Paddling staff must work cohesively with our swim, property and canteen departments, and together our team creates a warm and welcoming atmosphere for all our members. It should be noted, we are different from many of the other clubs in our division in that we don't offer camps. Our parents are onsite and very involved in the success of our club and programs. Many of our kids are multisport athletes, meaning balance is a critical part in the successful operation of our programs. Encouraging, motivated and passionate coaches are critical in creating the paddling mindset that we expect from our athletes.

Coaching experience is required for our competitive program. We believe that a great attitude and creative approach is what makes our programs unique. Each day looks different at Abenaki and as a Coach you will need to be flexible and committed to supporting your team and helping where needed. The right fit for this role, loves

working with kids, loves this sport and recognizes that we are committed to keeping our club accessible and affordable. We are striving to keep costs low and open doors for marginalized groups. We are committed to purchasing top level equipment to ensure all children can compete without the barriers of owning their own equipment.

Our club is consistently growing and has a keen interest in introducing para-programming, masters racing and competitive PaddleALL in the next 1-2 years. We've spent the last few years rebuilding and introducing a high level program that we believe will take us to the next level. If you are someone that has innovative ideas and wants a space to spread your wings, we want to meet you. We are a club that is ready to make an impact and our coaching team has a collective opportunity to work together to put Abenaki on the map.

What You'll Do:

- Practice planning
- Submission of draws for regattas
 - Responsible for submitting regatta draws on time and communicating with both coaches and parents in regards to who is attending etc.
- Attend and participate in staff meetings
 - Participation in pre-season team building
- Regular communication with Head Coach
- Inspect and Maintain equipment - reporting issues to the board so that repairs can be completed (experience in boat repair would be considered a major asset)
- Coaching mainstream groups (not just high performance athletes)
- Regular communication with the Board of Directors as well as attendance at Board Meetings
 - Assistance in organizing and running Abenaki Race League
 - Participation in fundraising events (ie. Paddle-a-thon etc)
- Provide regular feedback to athletes, parents and coaches
- Plan, organize and execute off season training programs (if applicable)
- Work dock duty shifts and assist other coaches when needed

Qualifications:

- Valid Criminal and Background checks, First Aid/CPR, Safety Boat License
- Canoe Kids, ELCC (or equivalent)
 - Any additional trainings considered an asset
 - Experience at national racing level and beyond considered an asset but not mandatory
- Great verbal communication skills to maintain open dialogue with Management Team and Board of Directors
- Reliable, punctual, proactive, organized and ability to work to timelines

Skill Set:

- Reliable with good organizational and time management skills
- Coaching knowledge of canoe/kayak/war canoe with an ability to mentor younger coaches
- Team player
- Excellent problem-solving skills
- Positive, friendly and professional attitude & ability to work well with others

What Else Should I Know?

Abenaki has a brand new facility. We completed the build in 2023 and now boast a spacious boat house and clubhouse. We do not have an onsite gym however have access to a state of the art facility (just a few blocks away). We have a full size basketball court, designated sandpit and a large spacious property for dryland activities. We are also nestled in a quiet neighborhood that is great for running.

Is there room for growth? YES - we give young coaches the opportunity to grow within their roles and advance to senior and head coach roles.

Can I work in the offseason? YES - if you have the desire to contribute to offseason programming then we are open to conversation and implementation.

If we've peeked your interest and you'd like to discuss the coaching role further, please reach out.

We will contact candidates via email to advise if they are invited to interview and participate in next steps.

Candidates can send resumes to Jen Mosher (Club Commodore)::

aacommodore@gmail.com